

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

July 30, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the resignation of Quade Davis as a Patrol Sergeant for the Panola County Sheriff's Office effective August 14, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton". The signature is stylized with a large, sweeping initial "C".

Cutter Clinton
Sheriff

CC/lw
CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

July 29, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the employment of Trinity Baker as a Communications Officer for the Panola County Sheriff's Office at a pay rate of \$18.56 per hour effective July 30, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton". The signature is stylized with a large, sweeping initial "C".

Cutter Clinton
Sheriff

CC/lw
CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

August 1, 2024

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF EMPLOYMENT:

Please be advised of the effective date of employment for Alvin Anderson, Operator, for Panola County Road & Bridge Department, Pct.3, effective August 14, 2024, at the rate of \$22.29 per hour.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

July 31, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the employment of Karen Naylor as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$19.02 per hour as well as the budgeted uniform allowance effective August 2, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton". The signature is stylized with a large, sweeping initial "C".

Cutter Clinton
Sheriff

CC/lw

CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

County Of Panola

HOLLY GIBBS

TAX ASSESSOR - COLLECTOR

PANOLA COUNTY COURTHOUSE

110 S. SYCAMORE, ROOM 211

CARTHAGE, TEXAS 75633

(903) 693-0340

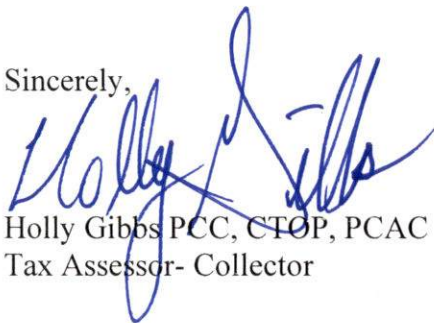
August 7, 2024

Panola County Commissioners Court
Panola County Courthouse

Please record the employment of Lindsey Nagle for the position of Deputy Clerk in the Panola County Tax Office, effective August 12, 2024 at the starting salary of \$18.00 per hour. Pending drug test and physical.

Thank you for your continued support and cooperation.

Sincerely,

A handwritten signature in blue ink, appearing to read "Holly Gibbs".

Holly Gibbs PCC, CTOP, PCAC
Tax Assessor- Collector

cc: Joni Reed, County Treasurer
Jennifer Stacy, County Auditor

NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 ½" line within the right-of-way
of County Road: 172 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.2 mile.

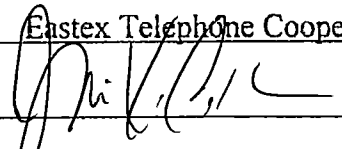
Work will begin near the intersection of the County Road 172 and Farm to Market 999 and continue south from FM 999 for 1.2 mile where work will end. We will be working on both sides of the road, placing 1 ½" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : 

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSE INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a

1 ½" line within the right-of-way

of County Road: 1721 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 0.4 of a mile.

Work will begin near the intersection of the County Road 1721 and Farm to Market 999 and continue north from FM 999 for 0.4 of a mile where work will end. We will be working on both sides of the road, placing 1½" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 1/2" line within the right-of-way
of County Road: 182 (Ragley Road) as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.0 mile.

Work will begin near the intersection of the County Road 182 and Farm to Market 999 and continue south from FM 999 for 1.0 mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

APPROVAL

August 13, 2024

TO: Eastex Telephone Cooperative
Attn: Jeremie Calhoun
3675 US Hwy 79S
Henderson, Tx. 75654

RE: **County Roads #172, #1721, & #183 (Ragley Road)**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed 1 ½" lines within the right-of-way of **County Roads #172, #1721, & #183 (Ragley Road)** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Billy Alexander
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone

County Roads 172 1721 182

CR 1721

FM 999

CR 172

CR 182



NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a

1 1/2" line within the right-of-way

of County Road: 167 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.1 mile.

Work will begin near the intersection of the County Road 164 and County Road 167 and continue north on County Road 167 for 1.1 mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : [Signature]

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSE INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 1/2" line within the right-of-way
of County Road: 171 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.6 miles.

Work will begin near the intersection of the County Road 164 and County Road 171 and continue north on County Road 171 for 1.6 miles where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

APPROVAL

August 13, 2024

TO: Eastex Telephone Cooperative
Attn: Jeremie Calhoun
3675 US Hwy 79S
Henderson, Tx. 75654

RE: **County Roads #167, & #171**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **1 ½" lines** within the right-of-way of **County Roads #167, & #171** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Billy Alexander
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone

County Roads 167, 171



75669

Madkin Creek

Grisham Branch

Grisham Branch

164

167

167

168

171

171

171

171

164

3000 ft



Google Earth

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NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 1/2" line within the right-of-way
of County Road: 168 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 0.5 of a mile.

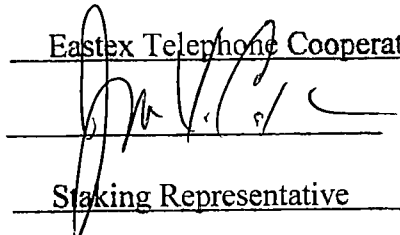
Work will begin near the intersection of the County Road 164 and County Road 168 and continue south on County Road 168 for 0.5 mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : 

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a

1 1/2" line within the right-of-way

of County Road: 170 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.2 miles.

Work will begin near the intersection of the County Road 164 and County Road 170 and continue southeast on County Road 170 for 1.2 mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a

1 1/2" line within the right-of-way

of County Road: 1701 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 0.25 of a mile.

Work will begin near the intersection of the County Road 164 and County Road 1701 and continue southwest on County Road 1701 for 0.25 of a mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

APPROVAL

August 13, 2024

TO: Eastex Telephone Cooperative
Attn: Jeremie Calhoun
3675 US Hwy 79S
Henderson, Tx. 75654

RE: **County Roads #168, #170, & #1701**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **1 ½" lines** within the right-of-way of **County Roads #168, # 170, & #1701** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Billy Alexander
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone

County Roads 168, 170, 1701



NOTICE OF PROPOSED INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 1/2" line within the right-of-way
of County Road: 1641 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 0.6 of a mile.

Work will begin near the intersection of the County Road 1641 and Farm to Market 1971 and continue northwest on County Road 1641 for 0.6 of a mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : 

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

NOTICE OF PROPOSE INSTALLATION
PIPE AND / OR UTILITY LINES

DATE 08 / 05 / 2024

TO : THE PANOLA COUNTY COMMISSIONERS COURT

c / o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT

CARTHAGE, TEXAS

Formal notice is hereby given that:

Eastex Telephone Cooperative proposes to place a
1 1/2" line within the right-of-way
of County Road: 173 as follows:

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring total length of line in Panola County is 1.0 mile.

Work will begin near the intersection of the County Road 173 and Farm to Market 1971 and continue southeast from FM 1971 for 1.0 mile where work will end. We will be working on both sides of the road, placing 1 1/2" duct containing fiber optic cable, at a four foot minimum depth for the length of the job.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the

5th day of July, 2024

FIRM : Eastex Telephone Cooperative

BY : _____

TITLE : Staking Representative

ADDRESS : 3675 US Hwy 79 S

Henderson, TX 75654

PHONE : (903) 854-1000

APPROVAL

August 13, 2024

TO: Eastex Telephone Cooperative
Attn: Jeremie Calhoun
3675 US Hwy 79S
Henderson, Tx. 75654

RE: **County Roads #1641, & #173**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **1 ½" lines** within the right-of-way of **County Roads #1641 & #173** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Billy Alexander
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone

County Roads 1641, 173



Google Earth

© 2024 Airbus

3000 ft



Donation

Date August 5, 2024

The undersigned has secured a contribution from TGNR East Texas to Panola County for use in the Panola County Road and Bridge Fund. This contribution consists of:

\$ 19,536.00 and/or

material of the following type and amount -----

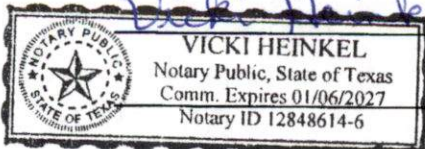
This donation is to be used as needed by the Panola County Road and Bridge Department to improve Panola County road number #336, or if no road is indicated, then it is to be used to improve any Panola County road as seen fit by the Department. This donation must be accepted by the Panola County Commissioners' Court according to Local Govt. Code sec. 81.032 and Transportation Code sec. 252.214 and any money will be held by the Panola County Treasurer pending approval of deposit in the Road and Bridge Fund. Any material will not be used prior to the approval of the Court.

I acknowledge that this is intended as a donation and that no person or corporation has been promised any other benefit because of the donation, nor have been induced or coerced in any way by any official or employee of Panola County. I further certify that this donation was given freely and voluntarily.

[Signature] Commissioner, Precinct# 3

Sworn and subscribed to this 13th day of August, 2024.

[Signature], Notary Public, State of Texas, My commission expires 1-6-2027



(Panola County Commissioners' Court use only)

This item was accepted / disapproved (strike one) at a meeting of the Panola County Commissioners' Court on this 13th day of August, 2024.

County Judge [Signature]



PANOLA COUNTY ROAD & BRIDGE DEPARTMENT
1121 E. SABINE STREET
CARTHAGE, TX. 75633
903-693-3763

July 25, 2024

TGNR

RE: CR 336

To whom it may concern,

We are requesting funds in the amount of \$19,536.00 for the repairs on CR 336. Please send your check to:

Panola County
Treasurer's Office
110 South Sycamore Room #312
Carthage, TX 75633

Sincerely,

A handwritten signature in black ink, appearing to read "Craig Lawless", is written over a horizontal line.

Craig Lawless
Commissioner PCT 3

No. 0001795

TGNR EAST TEXAS II LLC
717 TEXAS AVE SUITE 2000
HOUSTON, TX 77002
979-216-0034

TGNR EAST TEXAS II LLC
VENDOR NO. 137001

DATE: 01-Aug-2024

VENDOR NAME: PANOLA COUNTY ROAD & BRIDGE

PANOLA COUNTY ROAD & BRIDGE
DEPARTMENT
1121 E SABINE STREET
CARTHAGE, TX 75633

INVOICE NO	INVOICE DATE	DESCRIPTION	DISCOUNT AMOUNT	NFT
CKRQST 07292024	7/29/2024	COUNTY REIMBURSEMENT FOR MATERIALS		\$19,536.00
PLEASE DETACH AND RETAIN THIS STATEMENT AS YOUR RECORD OF PAYMENT.				\$19,536.00

THE FACE OF THIS CHECK IS PRINTED BLUE - THE BACK CONTAINS A SIMULATED WATERMARK

TGNR EAST TEXAS II LLC
717 TEXAS AVE SUITE 2000
HOUSTON, TX 77002
979-216-0034

JP MORGAN CHASE BANK, N.A.
DALLAS, TX

No. 0001795

88-88/1113

CHECK DATE	CHECK NUMBER	CHECK AMOUNT
30-Jul-2024	0001795	\$**19,536.00

Cash promptly; void if not presented for payment within 180 days of issuance

Nineteen Thousand, Five Hundred Thirty-Six Dollars and No Cents*****

PAY TO THE ORDER OF: PANOLA COUNTY ROAD & BRIDGE
DEPARTMENT
1121 E SABINE STREET
CARTHAGE, TX 75633



0001795 1300880

578279153

FILED FOR RECORD
IN MY OFFICE
1.45
AUG 07 2024

PANOLA COUNTY CSCD
COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT

305 W. Panola St.
Carthage, Texas 75633

(903) 693-0951
AUG 07 2024

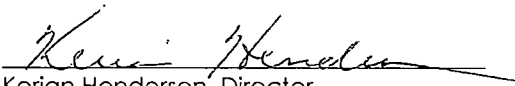
BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Date: August 6, 2024
Attn: Commissioners' Court
From: Panola County, Community Supervision and Corrections Department (CSCD),
Director, Kerian Henderson.
Ref: August 28, 2024 Open Meeting

In compliance with Section 140.004 of the Local Government Code, on this the ___ day of _____ 2024, I hereby file the following:

- (1) The Minutes of the open meeting held by the Panola County CSCD and Board of Judges on February 28, 2024.
- (2) The Panola County CSCD FY-2024 Program #900 Basic Supervision Budget Adjustment #2.
- (3) The Panola County CSCD FY-2025 Program #900 Basic Supervision Budget Adjustment #1.
- (4) The Panola County CSCD FY-2025 Program #24 Community Correction Supervisions Budget Adjustment #1.
- (5) The Panola County Drug Court Budget.

Please be advised that an open meeting is scheduled for August 28, 2024, at 9:00 AM. The meeting will be held at the Panola County Courthouse, 110 S. Sycamore St., in the 123rd District Court Courtroom, District Judge LeAnn Kay Rafferty presiding. At this meeting, the above listed items will be considered for approval.

Respectfully submitted,

Kerian Henderson, Director

cc: Honorable Judge Rick McPherson, Panola County Court at Law
Honorable Judge LeAnn Kay Rafferty, 123RD Judicial District
Jennifer Stacy, Panola County Auditor & CSCD Fiscal Officer

MINUTES

AT 1:45 O'CLOCK P M

OPEN MEETING OF THE PANOLA COUNTY COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT (CSCD) AND BOARD OF JUDGES

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, MISSISSIPPI
AUG 29 2024
B. DAVIS

A meeting of the Panola County Community Supervision and Corrections Department and the Board of Judges was called to order by the 123rd Judicial District Judge LeAnn Kay Rafferty, at 1:30 P. M. on the 28th day of February 2024, at the Panola County Courthouse Annex, 110 S. Sycamore St. in the 123rd Judicial District Courtroom, 123rd Judicial District Judge LeAnn Kay Rafferty presiding.

Board of Judges In attendance: Judge Rick McPherson, Panola County Court at Law
Judge LeAnn Kay Rafferty, 123RD Judicial District

Also in attendance: Jennifer Stacy, Panola County Auditor / CSCD Fiscal Officer
Kerian Henderson, Panola County CSCD Director
Rachel Payne, CPA, PLLC
Dollie Lindsey, CSCD Administrative Assistant

Agenda Item 1

Motion by Judge McPherson, seconded by Judge Rafferty to approve the minutes of the open meeting held by the Panola County CSCD and Board of Judges on August 29, 2023. Motion carried with 2 ayes.

Agenda Item 2

Motion by Judge McPherson, seconded by Judge Rafferty to approve Rachael Payne, CPA, PLLC, FY-2023 audit report of the Panola County CSCD.

Agenda Item 3

Motion by Judge McPherson, seconded by Judge Rafferty to approve the Panola County CSCD Strategic Plan.. Motion carried with 2 ayes.

Agenda Item 4

Motion by Judge McPherson, seconded by Judge Rafferty to approve the Panola County CSCD FY-2024 Program #900 Basic Supervision Budget Adjustment #1. Motion carried with 2 ayes.

Agenda Item 5

Motion by Judge McPherson, seconded by Judge Rafferty to approve the Panola County CSCD FY-2024 Program #24 Community Correction Supervision Budget Adjustment #1. Motion carried with 2 ayes.

Agenda Item 6

Motion by Judge McPherson, seconded by Judge Rafferty to approve the Panola County CSCD Proposed FY-2024/2025 Program #24 Community Corrections Supervision Initial Biennium Budget. Motion carried with 2 ayes.

The meeting was adjourned by Judge Rafferty at 1:52 P. M.

Submitted for approval by, _____
Kerian Henderson, Panola County CSCD Director

Approved on the _____ day of _____ 2024.

Judge Rick McPherson, Panola County Court at Law _____

Judge LeAnn Kay Rafferty, 123RD Judicial District _____

AUG 07 2024

NOTICE OF MEETING

PANOLA COUNTY COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

305 W. Panola St.
Carthage, Texas 75633

(903)693-0351

TO WHOM IT MAY CONCERN:

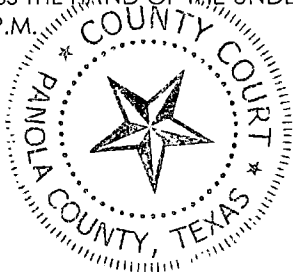
PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A MEETING OF THE PANOLA COUNTY COMMUNITY SUPERVISION AND CORRECTIONS DEPARTMENT (CSCD) AND THE BOARD OF JUDGES WILL BE HELD ON THE 28th DAY OF AUGUST 2024, AT 9:00 AM. THE MEETING WILL BE HELD AT THE PANOLA COUNTY COURTHOUSE, 110 S. SYCAMORE ST., IN THE 123RD DISTRICT COURT COURTROOM, DISTRICT JUDGE LEANN KAY RAFFERTY PRESIDING.

AGENDA

In compliance with TDCJ-CJAD funding guidelines, the following will be presented by the Panola County CSCD Director, Kerian Henderson, for approval:

- (1) Approve The Minutes of the open meeting held by the Panola County CSCD and Board of Judges on February 28, 2024.
- (2) Approve the Panola County CSCD FY-2024 Program #900 Basic Supervision Budget Adjustment #2.
- (3) Approve the Panola County CSCD FY-2025 Program #900 Basic Supervision Budget Adjustment #1.
- (4) Approve the Panola County CSCD FY-2025 Program #24 Community Correction Supervisions Budget Adjustment #1.
- (5) Approve the Panola County Drug Court Budget.

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 7th DAY OF August, 2024, AT 1:45 PM A.M./P.M.



Bobbie Davis
BOBBIE DAVIS, COUNTY CLERK
PANOLA COUNTY, TEXAS

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
Community Justice Assistance Division
Budget Adjustment - Fiscal Year 2024
Date Received: 7/11/2024

AUG 07 2024

BOBBIE DAVIS
 COUNTY CLERK, PANOLA COUNTY, TEXAS
 BY B. Davis DEPUTY

APPROVED BY: _____ DATE APPROVED: _____
 Louie Golden, TDCJ-CJAD Budget Director
 Yoko Watabe, Senior Budget Analyst
 Alyssa Garza, Senior Budget Analyst

CSCD:	Year:	ADJ #:	Program:	Funding Type:	Other Funding:
Panola	2024	2	900 - Basic Supervision	BS	None
REVENUE:			APPROVED	ADJ REQ	TOTAL
TDCJ-CJAD Funding (State Aid)			\$ 156,499	\$ 17,092	\$ 173,591
SAFPF Payments (Basic Supervision Only)			\$ 0	\$ 0	\$ 0
Community Supervision Fees Collected			\$ 194,200	\$ 0	\$ 194,200
Payments By Program Participants			\$ 23,700	\$ 0	\$ 23,700
Interest Income (Basic Supervision Only)			\$ 1,200	\$ 0	\$ 1,200
Carry Over from Previous Fiscal Year			\$ 12,959	\$ 0	\$ 12,959
Other Revenue			\$ 0	\$ 0	\$ 0
Basic Supervision Interfund Transfer			\$ -6,899	\$ 0	\$ -6,899
CCP Interfund Transfer			\$ 0	\$ 0	\$ 0
TOTAL REVENUE:			\$ 381,659	\$ 17,092	\$ 398,751

EXPENDITURES:	APPROVED	ADJ REQ	TOTAL
Salaries/Fringe Benefits	\$ 291,252	\$ 0	\$ 291,252
- Full Time Salaries			
- Part Time Salaries			
- Fringe Benefits			
Travel/Furnished Transportation	\$ 14,588	\$ 0	\$ 14,588
Contract Services for Offenders	\$ 20,240	\$ 0	\$ 20,240
Professional Fees	\$ 30,726	\$ 129	\$ 30,855
Supplies & Operating Expenses	\$ 18,553	\$ 16,963	\$ 35,516
Facilities	\$ 0	\$ 0	\$ 0
Utilities	\$ 2,700	\$ 0	\$ 2,700
Equipment	\$ 3,600	\$ 0	\$ 3,600
TOTAL EXPENDITURES:	\$ 381,659	\$ 17,092	\$ 398,751

Section 2 - Payments by Program Participants

	\$23,700	\$0	\$23,700
Urinalysis - Basic	17,700	0	17,700
SASSI - Basic	6,000	0	6,000

Section 4 - Basic Supervision Interfund Transfers

(\$6,899) \$0 (\$6,899)

900 - BS - Basic Supervis	24 - CCP - Community Corr	-6,899	0	-6,899

Section 6 - Full Time Salaries

\$209,430

\$0

\$209,430

Adm. Support (Clerical)	100	30,000	0	30,000
Adm. Support (Clerical)	100	39,000	0	39,000
CSCD Director	100	59,074	0	59,074
CSO I - Entry Level	100	38,000	0	38,000
CSO I - Entry Level	100	43,356	0	43,356
Merit Pay	100	0	0	0

Section 8 - Fringe Benefits

\$81,822

\$0

\$81,822

	Rate	Amount	Amount	Amount
FICA Matching	7.65%	16,023	0	16,023
Retiree Insurance	1205 per month	14,460	0	14,460
Retirement	24.01%	50,289	0	50,289
Unemployment	.005%	1,050	0	1,050

Section 9 - Travel/Furnished Transportation

2014-2015

\$14,588

\$0

\$14,588

Category	Frequency	Amount	Total	Subtotal
Fuel	Not specified	2,000	0	2,000
Per Diem	Not specified	8,500	0	8,500
Vehicle Insurance	Per year	2,088	0	2,088
Vehicle Maintenance	Not specified	2,000	0	2,000

Section 11 - Professional Fees

		\$30,726	\$129	\$30,855
Corrections Software	796 per month	9,552	0	9,552
CSTS	125 per month	1,500	0	1,500
Employment Ad	250 per ad	500	0	500
Fiscal Service Fee	.0075	1,174	129	1,303
Independent Audit	Yearly	6,000	0	6,000
Legal/Attorney Fees	Not specified	1,000	0	1,000
Liability and Bond Insurance	Per Year	7,500	0	7,500
Training and Registration Fees	Per year	3,500	0	3,500

Section 12 - Supplies & Operating Expenses

\$18,553

\$16,963

\$35,516

Ammunition for Practice/Training	Estimate	1,500	0	1,500
Clothing Apparel with CSCD ID	Estimate	200	0	200
Computer Supplies and Maintenance	Estimate	3,300	0	3,300
Name Plates, ID, Badges	Estimate	50	0	50
OC Spray and Accessories	Estimate	150	0	150
Office Supplies	Estimate	2,000	0	2,000
UA Supplies	Estimate	2,000	0	2,000
Unbudgeted	Not specified	9,353	16,963	26,316

Section 14 - Utilities

\$2,700

\$0

\$2,700

Cell Phone Service	\$250 per month	2,700	0	2,700

Section 15 - Equipment

		\$3,600	\$0	\$3,600
Equipment	Category	Current	Proposed	
Computer Equipment	Estimate	1,300	0	1,300
Phones and Accessories	Estimate	500	0	500
Xerox Copier	150 Per month	1,800	0	1,800

Section 16 - Vehicle Inventory

Make	Model	VIN	Year	Mileage
Chevrolet	Traverse	1GNLVEED6AS109714	2010	37846
Chevrolet	Tahoe	1GNSK2E05ER171487	2014	30969
Ford	Explorer	1FM5K8AR8FGB61428	2015	20896
GMC	Sierra	2GTEC19T8Y1404146	2000	95281
Chevrolet	Silverado2500	1GC4WLE74LF160715	2020	386

TEXAS DEPARTMENT OF CRIMINAL JUSTICE

Community Justice Assistance Division

Budget Adjustment - Fiscal Year 2025

Date Received: 7/11/2024

AUG 07 2024

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

APPROVED BY: _____

DATE APPROVED: _____

Louie Golden, TDCJ-CJAD Budget Director
Yoko Watabe, Senior Budget Analyst
Alyssa Garza, Senior Budget Analyst

CSCD:	Year:	ADJ #:	Program:	Funding Type:	Other Funding:
Panola	2025	1	900 - Basic Supervision	BS	None
REVENUE:			APPROVED	ADJ REQ	TOTAL
TDCJ-CJAD Funding (State Aid)			\$ 156,499	\$ 18,699	\$ 175,198
SAFPF Payments (Basic Supervision Only)			\$ 0	\$ 0	\$ 0
Community Supervision Fees Collected			\$ 204,500	\$ -10,300	\$ 194,200
Payments By Program Participants			\$ 24,500	\$ -800	\$ 23,700
Interest Income (Basic Supervision Only)			\$ 600	\$ 600	\$ 1,200
Carry Over from Previous Fiscal Year			\$ 25,500	\$ 0	\$ 25,500
Other Revenue			\$ 0	\$ 0	\$ 0
Basic Supervision Interfund Transfer			\$ -9,542	\$ 9,542	\$ 0
CCP Interfund Transfer			\$ 0	\$ 0	\$ 0
TOTAL REVENUE:			\$ 402,057	\$ 17,741	\$ 419,798

EXPENDITURES:			APPROVED	ADJ REQ	TOTAL
Salaries/Fringe Benefits			\$ 299,182	\$ 19,505	\$ 318,687
- Full Time Salaries					
- Part Time Salaries					
- Fringe Benefits					
Travel/Furnished Transportation			\$ 14,588	\$ 0	\$ 14,588
Contract Services for Offenders			\$ 33,760	\$ -13,445	\$ 20,315
Professional Fees			\$ 29,726	\$ 2,641	\$ 32,367
Supplies & Operating Expenses			\$ 18,501	\$ 9,040	\$ 27,541
Facilities			\$ 0	\$ 0	\$ 0
Utilities			\$ 2,700	\$ 0	\$ 2,700
Equipment			\$ 3,600	\$ 0	\$ 3,600
TOTAL EXPENDITURES:			\$ 402,057	\$ 17,741	\$ 419,798

Section 2 - Payments by Program Participants

\$24,500

(\$800)

\$23,700

Urinalysis - Basic	18,500	-800	17,700
SASSI - Basic	6,000	0	6,000

Section 4 - Basic Supervision Interfund Transfers

		(\$9,542)	\$9,542	\$0
900 - BS - Basic Supervis	24 - CCP - Community Corr	-9,542	9,542	0

Section 6 - Full Time Salaries

\$215,430

\$14,250

\$229,680

Adm. Support (Clerical)	100	30,000	-30,000	0
Adm. Support (Clerical)	100	39,000	2,250	41,250
CSCD Director	100	59,074	3,250	62,324
CSO I - Entry Level	100	38,000	1,750	39,750
CSO I - Entry Level	100	43,356	2,250	45,606
CSO I - Entry Level	100	0	40,750	40,750
Merit Pay	100	6,000	-6,000	0

Section 8 - Fringe Benefits

		\$83,752	\$5,255	\$89,007
FICA Matching	7.65%	16,482	1,093	17,575
Retiree Insurance	1261 per month	14,460	672	15,132
Retirement	24.01%	51,730	3,420	55,150
Unemployment	.005%	1,080	70	1,150

Section 9 - Travel/Furnished Transportation

		\$14,588	\$0	\$14,588
Fuel	Not specified	2,000	0	2,000
Per Diem	Not specified	8,500	0	8,500
Vehicle Insurance	Per year	2,088	0	2,088
Vehicle Maintenance	Not specified	2,000	0	2,000

Section 10 - Contract Services for Offenders

\$33,760

(\$13,445)

\$20,315

Fire &&& Safety	Urinalysis Testing	61	each	40.00	4,960	-2,520	2,440
Michael Cary	Counseling - Subst. Abuse - Individual	155	each	55.00	14,500	-5,975	8,525
Michael Cary	Counseling - Substance Abuse - Group	48	each	55.00	2,600	40	2,640
Michael Cary	Counseling - Family/pers. - Individual	122	each	55.00	11,700	-4,990	6,710

Section 11 - Professional Fees

		\$29,726	\$2,641	\$32,367
Corrections Software	796 per month	9,552	0	9,552
CSTS	125 per month	1,500	0	1,500
Employment Ad	250 per ad	500	0	500
Fiscal Service Fee	.0075	1,174	141	1,315
Independent Audit	Yearly	5,000	1,000	6,000
Legal/Attorney Fees	Not specified	1,000	1,500	2,500
Liability and Bond Insurance	Per Year	7,500	0	7,500
Training and Registration Fees	Per year	3,500	0	3,500

Section 12 - Supplies & Operating Expenses

		\$18,501	\$9,040	\$27,541
Ammunition for Practice/Training	Estimate	1,500	0	1,500
Clothing Apparel with CSCD ID	Estimate	200	0	200
Computer Supplies and Maintenance	Estimate	3,300	0	3,300
Name Plates, ID, Badges	Estimate	50	0	50
OC Spray and Accessories	Estimate	150	0	150
Office Supplies	Estimate	2,000	-500	1,500
UA Supplies	Estimate	2,000	0	2,000
Unbudgeted	Not specified	9,301	9,540	18,841

Section 14 - Utilities

		\$2,700	\$0	\$2,700
Cell Phone Service	\$250 per month	2,700	0	2,700

Section 15 - Equipment

		\$3,600	\$0	\$3,600
Computer Equipment	Estimate	1,300	0	1,300
Phones and Accessories	Estimate	500	0	500
Xerox Copier	150 Per month	1,800	0	1,800

Section 16 - Vehicle Inventory

Chevrolet	Traverse	1GNLVEED6AS109714	2010	0
Chevrolet	Tahoe	1GNSK2E05ER171487	2014	33390
Ford	Explorer	1FM5K8AR8FGB61428	2015	22252
GMC	Sierra	2GTEC19T8Y1404146	2000	95271
Chevrolet	Silverado2500	1GC4RLE74LF160715	2020	357

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
Community Justice Assistance Division
Budget Adjustment - Fiscal Year 2025
Date Received: 7/11/2024

AUG 07 2024

BOBBIE DAVIS
 COUNTY CLERK, PANOLA COUNTY, TEXAS
 BY B. Davis DEPUTY

APPROVED BY: _____
 Louie Golden, TDCJ-CJAD Budget Director
 Yoko Watabe, Senior Budget Analyst
 Alyssa Garza, Senior Budget Analyst

DATE APPROVED: _____

CSCD:	Year:	ADJ #:	Program:	Funding Type:	Other Funding:
Panola	2025	1	24 - Community Corrections Sup	CCP	None
REVENUE:			APPROVED	ADJ REQ	TOTAL
TDCJ-CJAD Funding (State Aid)			\$ 44,319	\$ -1,093	\$ 43,226
SAFPF Payments (Basic Supervision Only)			\$ 0	\$ 0	\$ 0
Community Supervision Fees Collected			\$ 0	\$ 0	\$ 0
Payments By Program Participants			\$ 0	\$ 0	\$ 0
Interest Income (Basic Supervision Only)			\$ 0	\$ 0	\$ 0
Carry Over from Previous Fiscal Year			\$ 0	\$ 0	\$ 0
Other Revenue			\$ 0	\$ 0	\$ 0
Basic Supervision Interfund Transfer			\$ 9,542	\$ -9,542	\$ 0
CCP Interfund Transfer			\$ 0	\$ 0	\$ 0
TOTAL REVENUE:			\$ 53,861	\$ -10,635	\$ 43,226

EXPENDITURES:	APPROVED	ADJ REQ	TOTAL
Salaries/Fringe Benefits	\$ 53,528	\$ -11,563	\$ 41,965
- Full Time Salaries			
- Part Time Salaries			
- Fringe Benefits			
Travel/Furnished Transportation	\$ 0	\$ 0	\$ 0
Contract Services for Offenders	\$ 0	\$ 0	\$ 0
Professional Fees	\$ 333	\$ -8	\$ 325
Supplies & Operating Expenses	\$ 0	\$ 936	\$ 936
Facilities	\$ 0	\$ 0	\$ 0
Utilities	\$ 0	\$ 0	\$ 0
Equipment	\$ 0	\$ 0	\$ 0
TOTAL EXPENDITURES:	\$ 53,861	\$ -10,635	\$ 43,226

Section 4 - Basic Supervision Interfund Transfers

		\$9,542	(\$9,542)	\$0
900 - BS - Basic Supervis	24 - CCP - Community Corr	9,542	-9,542	0

Section 6 - Full Time Salaries

		\$40,500	(\$8,750)	\$31,750
Adm. Support (Clerical)	100	0	31,750	31,750
CSO I - Entry Level	100	38,500	-38,500	0
Merit Pay	100	2,000	-2,000	0

Section 8 - Fringe Benefits

		\$13,028	(\$2,813)	\$10,215
FICA Matching	.765%	3,100	-670	2,430
Retirement	24.01%	9,725	-2,100	7,625
Unemployment	.005%	203	-43	160

Section 11 - Professional Fees

\$333

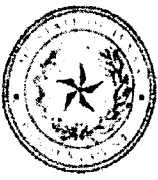
(\$8)

\$325

Fiscal Service Fee	.0075	333	-8	325

Section 12 - Supplies & Operating Expenses

		\$0	\$936	\$936
Office Supplies	Estimated	0	936	936



FY 2025 DRUG COURT

2025 PROBATION PROPOSED BUDGET

481 - PANOLA COUNTY CSCD ADULT DRUG COURT

Revenue		
481-350-47500	DRUG COURT FEES	50.00
481-350-47520	SPECIALTY CRT FEES 1-1-2020 FORWARD	1,900.00
481-360-41001	INTEREST EARNINGS	950.00
Revenue Totals:		<u>2,900.00</u>
Expense		
481-760-59410	LCDC, LCSW LICENSED COUNSELOR	10,000.00
481-760-59462	DRUG ANALYSIS	2,500.00
Expense Totals:		<u>12,500.00</u>
481 - PANOLA COUNTY CSCD ADULT DRUG COURT Totals:		<u>-9,600.00</u>

Approved by: _____

FILED FOR RECORD
IN MY OFFICE
AT 4:45 O'CLOCK P M

AUG 07 2024

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

This budget requires using \$9,600.00 of cash balance. As of August 7, 2024 cash balance in fund 481 is \$30,949.89.

**NOTICE OF MEETING
PANOLA COUNTY JUVENILE BOARD**

AUG 08 2024

TO WHOM IT MAY CONCERN:

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY: Rickie Attkro DEPUTY

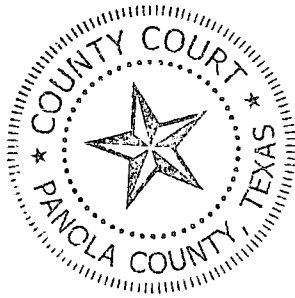
PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A MEETING OF THE PANOLA COUNTY JUVENILE BOARD WILL BE HELD ON THE 28th of AUGUST, 2024 AT THE 123rd Judicial District Courtroom PANOLA COUNTY ANNEX PANOLA COUNTY, TEXAS AT 9:30 AM O'CLOCK AM AT WHICH MEETING THE FOLLOWING SUBJECTS WILL BE DISCUSSED AND THE FOLLOWING MATTERS ACTED UPON:

OPEN MEETING:

1. Approve the minutes of the February 28, 2024 Juvenile Board meeting.
2. Approve the FY'2024 Budget Amendment #2
3. Approve the FY'25 Annual Budget for the Juvenile Department.
3. Approve salaries for the Juvenile Probation Department effective 9-1-24.
4. Approve residential and non-residential service contracts for FY' 2025

ADJOURNMENT

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 8th DAY OF August, 2024, AT 10:35 O'CLOCK, am.



Bobbie Davis
Bobbie Davis, County Clerk
Panola County, Texas
By: Rickie Attkro



Panola County, Texas

Budget Adjustment Register Adjustment Detail

Packet: GLPKT20665 - FY2024 JUVENILE PROBATION AMD #2

Adjustment Number	Budget Code	Description	Adjustment Date
BA0002117	FY24 PROBATION	560 STATE AID DEOBLIGATION	6/24/2024

Summary Description:

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>560-330-40500</u>	STATE AID	560: STATE AID	-219,147.00	36,524.00	-182,623.00
June: 36,524.00					
<u>560-810-59940</u>	ICC - SECURE PLACEMENT	560: ICC SECURE PLACEMENT	58,000.00	-36,524.00	21,476.00
June: -36,524.00					

FILED FOR RECORD
IN MY OFFICE
AT 10³⁶ O'CLOCK a M:

AUG 08 2024

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY [Signature] DEPUTY

Budget Adjustment Register

Packet: GLPKT20665 - FY2024 JUVENILE PROBATION AMD #2

Budget Code Summary

Budget	Budget Description	Account	Account Description	Before	Adjustment	After
2024 PROBATION	FY24 PROBATION	502110-1500	STATE AID	-219,147.00	36,524.00	-182,623.00
		502110-1112	ICC - SECURE PLACEMENT	58,000.00	-36,524.00	21,476.00
			2024 PROBATION Total:	-161,147.00	0.00	-161,147.00
			Grand Total:	-161,147.00	0.00	-161,147.00

Fund Summary

Fund	Before	Adjustment	After
Budget Code: 2024 PROBATION - FY24 PROBATION Fiscal: 2024 PROBATION			
560	-161,147.00	0.00	-161,147.00
Budget Code 2024 PROBATION Total:	-161,147.00	0.00	-161,147.00
Grand Total:	-161,147.00	0.00	-161,147.00

FY 2025

FILED FOR RECORD
IN MY OFFICE
AT 10³⁷ O'CLOCK a M.

AUG 28 2024

ROBBIE DAVIS
COUNTY CLERK, HARRIS COUNTY, TEXAS
BY R. Davis DEPUTY

2025 JUVENILE PROBATION

BUDGET MEETING AUGUST 28, 2024 9:30 A.M.

TABLE OF CONTENTS

- 2025 Proposed Revenues & Expenditures by Category 1
- Budgetary Information: 2-7
 - 2023 Actuals
 - 2024 Current Budget
 - 2024 Actual Expenditures Through 8/6/2024
 - 2025 Proposed Budget by Fund Number



2025 JUVENILE PROBATION PROPOSED BUDGET

Panola County, Texas
Account Summary

For Fiscal: 2025 PROBATION Period Ending: 08/31/2025

		PROPOSED BUDGET
Revenue		
	RevCategory: 330 - INTERGOVERNMENTAL RECEIPTS	
560-330-40500	STATE AID	219,147
585-330-40113	COUNTY MATCH FUNDING	225,000
587-330-40500	STATE AID - SALARY SUPPLEMENT	14,308
	RevCategory: 330 - INTERGOVERNMENTAL RECEIPTS Total:	<u>458,455</u>
	RevCategory: 360 - MISCELLANEOUS REVENUES	
520-360-41001	INTEREST EARNINGS	2,800
	RevCategory: 360 - MISCELLANEOUS REVENUES Total:	<u>2,800</u>
	CASH BALANCE FROM FUND 530	<u>25,000</u>
	Revenue Total:	<u><u>486,255</u></u>
Expense		
	ExpCategory: 520 - BENEFITS	
585-810-52010	SOCIAL SECURITY TAXES	10,200
585-810-52020	GROUP MEDICAL & LIFE INSURANCE	31,743
585-810-52030	RETIREMENT & DEATH BENEFITS	32,000
585-810-52040	WORKERS COMPENSATION	800
585-810-52060	UNEMPLOYMENT INSURANCE	600
585-810-52070	OTHER POST EMPLOYMENT BENEFITS	13,500
585-810-52140	RETIREE MEDICAL INS TRUST CONTRIB	31,000
	ExpCategory: 520 - BENEFITS Total:	<u>119,843</u>
	ExpCategory: 550 - CAPITAL OUTLAY	
520-810-55270	FURNITURE & EQUIPMENT	2,800
	ExpCategory: 550 - CAPITAL OUTLAY Total:	<u>2,800</u>
	ExpCategory: 610 - PERSONAL SERVICES	
560-810-59130	OFFICERS	31,243
560-810-59180	CHIEF OFFICER	45,932
585-810-59130	OFFICERS	20,599
585-810-59180	CHIEF OFFICER	20,195
587-810-59130	OFFICERS	6,439
587-810-59180	CHIEF OFFICER	7,869
	ExpCategory: 610 - PERSONAL SERVICES Total:	<u>132,277</u>
	ExpCategory: 630 - TRAVEL & FURNISHED TRANSPORTATION	
560-810-59911	TRAVEL & TRAINING DIRECT SUPERVISION	7,000
585-810-59911	TRAVEL & TRAINING DIRECT SUPERVISION	5,000
	ExpCategory: 630 - TRAVEL & FURNISHED TRANSPORTATION Total:	<u>12,000</u>
	ExpCategory: 660 - SUPPLIES & OPERATING EXPENSES	
560-810-59650	OPERATING EXPENSES RES. PROG & SERVICES	1,000
560-810-59652	OPERATING EXPENSES DIRECT SUPERVISION	4,400
560-810-59654	MENTAL HEALTH ASSESSMENTS	9,000
585-810-59651	OPERATING EXPENSES YOUTH SERVICES	1,000
585-810-59652	OPERATING EXPENSES DIRECT SUPERVISION	16,206
	ExpCategory: 660 - SUPPLIES & OPERATING EXPENSES Total:	<u>31,606</u>
	ExpCategory: 690 - RESIDENTIAL PLACEMENT	
530-810-59930	NON SECURE PLACEMENT	12,500
530-810-59940	SECURE PLACEMENT	12,500
560-810-59940	ICC - SECURE PLACEMENT	58,000
560-810-59950	ICC - DETENTION SERVICES	50,572
585-810-59941	INTER-COUNTY CONTRACTS POST-ADJ SECURE	18,000
585-810-59950	INTER-COUNTY CONTRACTS DETENTION SERVICES	18,157
585-810-59951	EXTERNAL CONTRACTS POST-ADJ NON-SECURE	6,000
	ExpCategory: 690 - RESIDENTIAL PLACEMENT Total:	<u>175,729</u>
	ExpCategory: 695 - NON RESIDENTIAL	
560-810-59970	EXC - COMM BASED PROG	12,000
	ExpCategory: 695 - NON RESIDENTIAL Total:	<u>12,000</u>
	Expense Total:	<u><u>486,255</u></u>



2025 PANOLA COUNTY JUVENILE PROBATION PROPOSED BUDGET

Account Number	2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
520 - PANOLA JUVENILE PROBATION				
Revenue				
520-340-40001 PROBATION FEES	329.00	0.00	0.00	0.00
520-360-41001 INTEREST EARNINGS	21,312.91	2,800.00	19,706.37	2,800.00
Total Revenue:	21,641.91	2,800.00	19,706.37	2,800.00
Expense				
520-810-55270 FURNITURE & EQUIPMENT	0.00	2,800.00	0.00	2,800.00
Total Expense:	0.00	2,800.00	0.00	2,800.00
520 - PANOLA JUVENILE PROBATION TOTALS:	21,641.91	0.00	19,706.37	0.00

Account Number		2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
530 - JUVENILE TITLE IV-E					
Revenue					
530-360-41001	INTEREST EARNINGS	5,577.82	0.00	5,122.13	0.00
Total Revenue:		5,577.82	0.00	5,122.13	0.00
Expense					
530-810-59930	NON SECURE PLACEMENT	0.00	12,500.00	0.00	12,500.00
530-810-59940	SECURE PLACEMENT	0.00	12,500.00	0.00	12,500.00
Total Expense:		0.00	25,000.00	0.00	25,000.00
530 - JUVENILE TITLE IV-E TOTALS:		5,577.82	-25,000.00	5,122.13	-25,000.00 *

* USE OF CASH BALANCE

2025 TJJJ

PC JUVENILE PROBATION PROPOSED BUDGET

Account Number	2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
552 - REGIONAL DIVERSION ALTERNATIVES PROGRAM				
Revenue				
552-330-40500 STATE AID	1,341.00	1,408.00	1,408.11	0.00
Total Revenue:	1,341.00	1,408.00	1,408.11	0.00
Expense				
552-810-59970 EXT CONT COMM BASED PROGRAMS	1,341.00	1,408.00	1,408.11	0.00
Total Expense:	1,341.00	1,408.00	1,408.11	0.00
552 - REGIONAL DIVERSION ALTERNATIVES PROGRAM TOTALS:	0.00	0.00	0.00	0.00

2025 TJJ

PC JUVENILE PROBATION PROPOSED BUDGET

Account Number		2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
560 - TJPC/A/183(REGULAR)					
Revenue					
560-330-40500	STATE AID	96,842.00	219,147.00	182,623.00	219,147.00
Total Revenue:		96,842.00	219,147.00	182,623.00	219,147.00
Expense					
560-810-59130	OFFICERS	31,243.00	31,243.00	29,002.83	31,243.00
560-810-59180	CHIEF OFFICER	45,932.00	45,932.00	42,279.33	45,932.00
560-810-59650	OPERATING EXPENSES RES. PROG & SERVICES	0.00	1,000.00	0.00	1,000.00
560-810-59652	OPERATING EXPENSES DIRECT SUPERVISION	14.50	4,400.00	281.18	4,400.00
560-810-59654	MENTAL HEALTH ASSESSMENTS	5,650.00	9,000.00	600.00	9,000.00
560-810-59911	TRAVEL & TRAINING DIRECT SUPERVISION	5,000.00	7,000.00	2,647.25	7,000.00
560-810-59940	ICC - SECURE PLACEMENT	0.00	58,000.00	0.00	58,000.00
560-810-59950	ICC - DETENTION SERVICES	5,710.00	50,572.00	3,450.00	50,572.00
560-810-59970	EXC - COMM BASED PROG	3,292.50	12,000.00	3,230.00	12,000.00
Total Expense:		96,842.00	219,147.00	81,490.59	219,147.00
560 - TJPC/A/183(REGULAR) TOTALS:		0.00	0.00	101,132.41	0.00

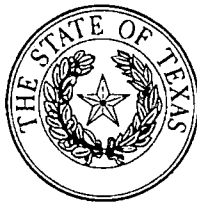
Account Number		2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
585 - LOCAL MATCH FUNDING/ CALE					
Revenue					
585-330-40113	COUNTY MATCH FUNDING	225,000.00	225,000.00	225,000.00	225,000.00
585-360-41020	MISCELLANEOUS REVENUE	45.37	0.00	0.00	0.00
Total Revenue:		225,045.37	225,000.00	225,000.00	225,000.00
Expense					
585-810-52010	SOCIAL SECURITY TAXES	9,278.68	10,150.00	8,999.37	10,200.00
585-810-52020	GROUP MEDICAL & LIFE INSURANCE	28,228.92	29,200.00	28,932.48	31,743.00
585-810-52030	RETIREMENT & DEATH BENEFITS	30,075.75	31,753.00	29,101.77	32,000.00
585-810-52040	WORKERS COMPENSATION	799.70	2,847.00	505.33	800.00
585-810-52060	UNEMPLOYMENT INSURANCE	171.80	500.00	162.23	600.00
585-810-52070	OTHER POST EMPLOYMENT BENEFITS	12,575.04	13,300.00	12,190.17	13,500.00
585-810-52140	RETIREE MEDICAL INS TRUST CONTRIB	28,173.96	29,000.00	28,877.52	31,000.00
585-810-54570	REPAIRS AND RENOVATIONS	0.00	20,000.00	20,000.00	0.00
585-810-59130	OFFICERS	24,037.00	23,476.00	22,020.69	20,599.00
585-810-59180	CHIEF OFFICER	24,540.00	24,540.00	22,503.53	20,195.00
585-810-59340	VEHICLE PURCHASE	0.00	40,000.00	29,301.00	0.00
585-810-59651	OPERATING EXPENSES YOUTH SERVICES	0.00	1,000.00	0.00	1,000.00
585-810-59652	OPERATING EXPENSES DIRECT SUPERVISION	17,765.85	16,234.00	14,999.84	16,206.00
585-810-59911	TRAVEL & TRAINING DIRECT SUPERVISION	936.00	5,000.00	776.75	5,000.00
585-810-59941	INTER-COUNTY CONTRACTS POST-ADJ SECURE	0.00	18,000.00	0.00	18,000.00
585-810-59950	INTER-COUNTY CONTRACTS DETENTION SERVICES	0.00	14,000.00	0.00	18,157.00
585-810-59951	EXTERNAL CONTRACTS POST-ADJ NON-SECURE	0.00	6,000.00	0.00	6,000.00
Total Expense:		176,582.70	285,000.00	218,370.68	225,000.00
585 - LOCAL MATCH FUNDING/ CALE TOTALS:		48,462.67	-60,000.00	6,629.32	0.00

2025 TJJJ

PC JUVENILE PROBATION PROPOSED BUDGET

Account Number		2023 Activity	2024 Current Budget	2024 Activity As Of 8/6/24	2025 Proposed Budget
587 - STATE SALARY ADJUSTMENT F					
Revenue					
587-330-40500	STATE AID	0.00	7,085.00	7,085.28	14,308.00
Total Revenue:		0.00	7,085.00	7,085.28	14,308.00
Expense					
587-810-59130	OFFICERS	0.00	3,561.00	2,685.50	6,439.00
587-810-59180	CHIEF OFFICER	0.00	3,524.00	3,409.52	7,869.00
Total Expense:		0.00	7,085.00	6,095.02	14,308.00
587 - STATE SALARY ADJUSTMENT F TOTALS:		0.00	0.00	990.26	0.00

Form #2201 Rev. 05/2020
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE
AT 2:05 O'CLOCK P M
AUG 15 2024
BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B Davis DEPUTY

Statement

I, James Kerby, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Deputy Sheriff
Panola County Sheriff's Office

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: July 10, 2024

Kerby
Signature of Officer

Form #2204 Rev 9/2017
Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

This space reserved for office use
FILED FOR RECORD
IN MY OFFICE

AT 2:05 O'CLOCK P M

AUG 15 2024

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, James Kerby, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Deputy Sheriff of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Kerby
Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas
County of Panola

Sworn to and subscribed before me on this 10th day of July, 2024.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Cutter Clinton
Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Cutter Clinton
Printed or Typed Name

**REIMBURSEMENT AGREEMENT COUNTY OF
PANOLA**

This REIMBURSEMENT AGREEMENT ("Agreement"), made this 6th day of August, 2024, by and between the County of Panola, hereinafter referred to as the "County", and ANDY TATE, hereinafter referred to as the "Employee."

THE INTENT OF THIS AGREEMENT IS TO PROVIDE FOR THE LICENSURE OF THE EMPLOYEE AND TO SPECIFY THE CONSIDERATION THAT THE EMPLOYEE PROVIDES THE COUNTY IN RETURN FOR PAYMENT OF ONE-HALF OF THE COSTS ASSOCIATED WITH LICENSURE.

THIS AGREEMENT SHALL NOT BE CONSTRUED IN ANY WAY AS AN EMPLOYMENT AGREEMENT THAT WOULD PROFFER A PROPERTY RIGHT OR INTEREST ON THE EMPLOYEE OR OTHERWISE ALTER THE AT WILL NATURE OF THE EMPLOYMENT RELATIONSHIP.

NOW, THEREFORE, THE COUNTY AND THE EMPLOYEE, FOR CONSIDERATION SET FORTH HEREIN, DO MUTUALLY AGREE AS FOLLOWS:

In consideration of the expenditures incurred by the County to train the Employee in preparation and expectation of gaining his/her Commercial Drivers License, the Employee expressly agrees to continue employment as **an employee with the Panola County Road & Bridge Department** for at least two (2) years from the date upon which the Employee receives the CDL and has met all other criteria needed to receive proper license requirements.

Said Employee agrees to repay the County for one-half of the cost of licensure within 30 days of the last day of employment with the express understanding repayment may be made by deducting said amount from the Employee's final paycheck should the below events occur within 2 years of receiving CDL:

1. The Employee voluntarily resigns from Panola County; or
2. The Employee is terminated,

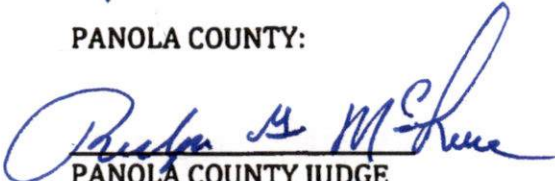
EXECUTION OF AGREEMENT

SIGNED THIS THE 6th DAY OF August 2024

EMPLOYEE:


SIGNATURE

PANOLA COUNTY:


PANOLA COUNTY JUDGE

PANOLA COUNTY, TEXAS

INVITATION TO BID

RETURN BID TO:

**COUNTY JUDGE
PANOLA COUNTY COURTHOUSE, ROOM 216-A
CARTHAGE, TEXAS 75633**

The enclosed INVITATION TO BID (ITB) and accompanying SPECIFICATIONS AND BID SHEET are for your convenience in bidding the enclosed referenced service/products for Panola County.

Sealed bids shall be received no later than:

9:00 A.M., TUESDAY, SEPTEMBER 10, 2024

MARK ENVELOPES

"BID, ROAD CONSTRUCTION - BOBCAT TRAIL & WILLIAMS STREET "

Bidder shall sign and date the bid. Bids which are not signed and dated can be rejected. Bids must be submitted on the enclosed bid sheets and must be in ink or typewritten.

Panola County appreciates your time and effort in preparing this bid. Please note that all bids must be received at the designated location by the deadline shown. Bids received after the deadline will not be considered for the award of the contract, and shall be considered void and unacceptable. Opening is scheduled to be held in Commissioners' Courtroom, Panola County Courthouse, Carthage, Texas. You are invited to attend.

Any questions concerning this Invitation to Bid and specifications should be directed to Dale LaGrone, Panola County Commissioner, Precinct #4 at (903) 692-2399.

Signature of Bidder

PANOLA COUNTY, TEXAS

INVITATION TO BID

INSTRUCTIONS/TERMS OF CONTRACT

By order of the Commissioners' Court of Panola County, Texas, sealed bids will be received for:

"BID - ROAD CONSTRUCTION - BOBCAT TRAIL & WILLIAMS STREET"

IT IS UNDERSTOOD that the Commissioners' Court of Panola County, Texas reserves the right to reject any or all bids to any or all products and/or services covered in this bid request and to waive informalities or defects in bids or to accept such bids as it shall deem to be in the best interests of Panola County.

BIDS MUST BE submitted on the bid forms included for that purpose in this packet. Bids shall be placed in separate sealed envelopes, with **each page manually signed by a person having the authority to bind the firm in a contract** and marked clearly on the outside as shown below.

SUBMISSION OF BIDS: Sealed bids shall be submitted to:

**COUNTY JUDGE
PANOLA COUNTY COURTHOUSE, ROOM 216A
CARTHAGE, TEXAS 75633**

Not later than **9:00 a.m., TUESDAY, SEPTEMBER 10, 2024**

Mark Envelopes:

"BID - ROAD CONSTRUCTION - BOBCAT TRAIL & WILLIAMS STREET"

**BIDS RECEIVED AFTER OPENING DATE
AND TIME WILL NOT BE CONSIDERED**

Signature of Bidder

INVITATION TO BID
INSTRUCTIONS/TERMS OF CONTRACT

FUNDING: Funds for payment have been provided through the Panola County Budget adopted by the Commissioners' Court for Fiscal Year 2024.

LATE BIDS: Bids received after submission deadline will be considered void and unacceptable. Panola County is not responsible for lateness or non-delivery of mail, carrier, etc.

ALTERING BIDS: Bids cannot be altered or amended after submission deadline. Any interlineation, alteration or erasure made before opening time must be initialed by the signer of the bid, guaranteeing authenticity.

WITHDRAWAL OF BID: A bid may not be withdrawn or canceled by the bidder without the permission of Panola County for a period of ninety (90) days following the date designated for the receipt of bids, and bidder so agrees upon submission of their bid.

SALES TAX: Panola County is exempt by law from payment of Texas Sales Tax and Federal Excise Tax, therefore, the bid shall not include sales tax.

BID AWARD: Panola County reserves the right to award bids on the lump sum or unit price basis, whichever is in the best interest of Panola County.

CONTRACT: This bid, when properly accepted by Panola County, shall constitute a contract equally binding between the successful bidder and Panola County. No different or additional terms will become a part of this contract with the exception of Change Orders.

CHANGE ORDERS: No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders to the contract will be made in writing by the Panola County Judge.

DELIVERY: All delivery fees and freight or handling charges shall be as stated on the bid and contract forms section and if not so stated no such cost, fee or charge will be paid.

CONFLICT OF INTEREST: No public official shall have interest in this contract, in accordance with V.T.C.A., Local Government Code Title 5, Subtitle C, Chapter 171.

ETHICS: The bidder shall not offer or accept gifts or anything of value nor enter into any business arrangement with any employee, official or agent of Panola County.

Signature of Bidder

EXCEPTIONS/SUBSTITUTIONS: All bids meeting the intent of this invitation to bid will be considered for award. Bidders taking exception to the specifications, or offering substitutions, shall state these exceptions in the section provided or by attachment as part of the bid. The absence of such a list shall indicate that the bidder has not taken exceptions and shall hold the bidder responsible to perform in strict accordance with the specifications of the invitation. Panola County Commissioners' Court reserves the right to accept any and all or none of the exception(s)/substitution(s) deemed to be in the best interest of the county.

DESCRIPTIONS: Any reference to model and/or make/manufacturer used in bid specifications is descriptive, not restrictive. It is used to indicate the type and quality desired. Bids on items of like quality will be considered.

ADDENDA: Any interpretations, corrections or changes in this ITB and Specifications will be made by addenda. Sole issuing authority of addenda shall be vested in Panola County. Addenda will be mailed to all who are known to have received a copy of this ITB. Bidders shall acknowledge receipt of all addenda.

BIDS MUST COMPLY with all federal, state, county and local laws concerning these types of service.

DESIGN, STRENGTH, QUALITY of materials must conform to the highest standards of manufacturing practice.

MINIMUM STANDARDS FOR RESPONSIBLE PROSPECTIVE BIDDERS: A prospective bidder must affirmatively demonstrate bidder's responsibility. A prospective bidder must meet the following requirements:

1. have adequate financial resources, or the ability to obtain such resources as required;
2. be able to comply with the required or proposed delivery schedule;
3. have a satisfactory record of performance;
4. have a satisfactory record of integrity and ethics;
5. be otherwise qualified and eligible to receive an award.

Panola County may request any other information sufficient to determine bidder's ability to meet these minimum standards listed above.

REFERENCES: Panola County may request bidder to supply a list of at least three (3) references where like services/products have been supplied by their firm.

Signature of Bidder

BIDDER SHALL PROVIDE with this bid response, all documentation required by this ITB. Failure to provide this information may result in rejection of bid.

SUCCESSFUL BIDDER SHALL defend, indemnify, and save harmless Panola County and all its officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons or property on account of any negligent act or fault or the successful bidder, or of any agent, employee, subcontractor or supplier in the execution of, or performance under, any contract which may result from bid award. Successful bidder indemnifies and will indemnify and save harmless Panola County from liability, claim or demand on their part, agents, servants, customers, and/or employees whether such liability, claim or demand arise from event or casualty happening or within the occupied premises themselves or happening upon or in any of the halls, elevators, entrances, stairways or approaches of or to the facilities within which the occupied premises are located. Successful bidder shall pay any judgment costs which may be obtained against Panola County growing out of such injury or damages.

NON COLLUSION AFFIDAVIT: Each Bidder submitting a Bid to the County for any portion of the work contemplated by the documents on which bidding is based shall execute and attach thereto, an affidavit substantially in the form herein provided, to the effect that he has not entered into a collusive agreement with any other person, firm, or corporation in regard to any Bid submitted.

DISPOSAL AND HOLDHARMLESS: BIDDER SHALL LAWFULLY DISPOSE OF ALL CONSTRUCTION MATERIALS, CHEMICALS, AND DEBRIS AND SHALL INDEMNIFY AND HOLD OWNER HARMLESS FOR THE UNLAWFUL DISPOSAL OF ALL CONSTRUCTION MATERIALS, CHEMICALS, AND DEBRIS DONE BY BIDDER OR ITS SUBCONTRACTOR IN FURTHERANCE OF THIS BID.

WAGES: Successful bidder shall pay or cause to be paid, without cost or expense to Panola County, all Social Security, Unemployment and Federal Income Withholding Taxes of all such employees and all such employees shall be paid wags and benefits as required by Federal and/or State law.

TERMINATION OF CONTRACT: This contract shall remain in effect until contract expires, delivery and acceptance of products and/or performance of services ordered or terminated by either party with a thirty (30) days written notice prior to any cancellation. The successful bidder must state therein the reasons for such cancellation. Panola County reserves the right to award canceled contract to the next lowest and best bidder as it deems to be in the best interest of the county.

Signature of Bidder

TERMINATION FOR DEFAULT: Panola County reserves the right to enforce the performance of this contract in any manner prescribed by law or deemed to be in the best interest of the county in the event of breach or default of this contract. Panola County reserves the right to terminate the contract immediately in the event the successful bidder fails to:

1. meet schedules;
2. defaults in the payment of any fees; or
3. otherwise perform in accordance with these specifications.

Breach of contract or default authorizes the county to exercise any or all of the following rights:

1. Panola County may take possession of the assigned premises and any fees accrued or becoming due to date;
2. Panola County may take possession of all goods, fixtures and materials of successful bidder therein and may foreclose its lien against such personal property, applying the proceeds toward fees due or thereafter becoming due.

In the event the successful bidder shall fail to perform, keep or observe any of the terms and conditions to be performed, kept or observed, Panola County shall give the successful bidder written notice of such default; and in the event said default is not remedied to the satisfaction and approval of the county within two (2) working days of receipt of such notice by the successful bidder, default will be declared and all the successful bidder's rights shall terminate.

Bidder, in submitting this bid, agrees Panola County shall not be liable to prosecution for damages in the event that the county declared the bidder in default.

NOTICE: Any notices provided by this bid (or required by law) to be given to the successful bidder by Panola County shall be conclusively deemed to have been given and received on the next day after such written notice has been deposited in the mail in Carthage, Texas, by Registered or Certified Mail with sufficient postage affixed thereto, addressed to the successful bidder at the address so provided; provided this shall not prevent the giving of actual notice in any other manner.

PATENTS/COPYRIGHTS: The successful bidder agrees to protect Panola County from claims involving infringement of patents and/or copyrights.

Signature of Bidder

CONTRACT ADMINISTRATION: Panola County may appoint a contract administrator with designated responsibility to ensure compliance with contract requirements. The contract administrator will serve as liaison between Panola County and the successful bidder.

PURCHASE ORDER: A purchase order(s) shall be generated by Panola County to the successful bidder. The purchase order number must appear on all itemized invoices and packing slips. Panola County will not be held responsible for any orders placed/delivered without a valid current purchase order number.

INVOICES shall show (a) name and address of successful bidder; (b) county purchase order number; and (c) descriptive information as to the item(s) delivered.

PAYMENT will be made upon receipt and acceptance by the county of item(s) ordered and receipt of a valid invoice, in accordance with State of Texas Prompt Payment Act, Gov't Code, Chapter 2251. Successful bidder is required to pay subcontractors within ten (10) days.

ITEMS supplied under this contract shall be subject to Panola County's approval. Items found defective or not meeting specifications shall be picked up and replaced by the successful bidder at no expense to the county. If item is not picked up within one (1) week after notification, the item will become a donation to the county for disposition.

WARRANTY: Successful bidder shall warrant that all items/services shall conform to the proposed specifications and/or all warranties as stated in the Uniform Commercial Code and be free from all defects in material, workmanship and title.

REMEDIES: The successful bidder and Panola County agree that both parties have all rights, duties, and remedies available as stated in the Uniform Commercial Code.

VENUE: This agreement will be governed and construed according to the laws of the State of Texas. This agreement is performable in Panola County, Texas.

ASSIGNMENT: The successful bidder shall not sell, assign, transfer or convey this contract, in whole or in part, without the prior written consent of Panola County.

SILENCE OF SPECIFICATIONS: The apparent silence of these specifications as to any detail or to the apparent omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail. All interpretations of these specifications shall be made on the basis of this statement.

Signature of Bidder

Each insurance policy to be furnished by successful bidder shall include, by endorsement to the policy, a statement that a notice shall be given to Panola County by certified mail thirty (30) days prior to cancellation or upon any material change in coverage.

CERTIFICATE OF INTERESTED PARTIES: Effective January 1, 2016 all contracts executed by Commissioners Court, regardless of the dollar amount, will require completion of Form 1295 "Certificate of Interested Parties", per Government Code Statute §2252.908. All vendors submitting a response to a formal Bid, or any contracts, contract amendments, renewals or change orders are required to complete the Form 1295 online through the State of Texas Ethics Commission website. Please visit, https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm, for more information.

ANY VENDOR THAT CONDUCTS BUSINESS WITH PANOLA COUNTY, WHETHER IT IS FOR GOODS AND/OR SERVICES, MUST MAINTAIN LAWFUL WORKER'S COMPENSATION COVERAGE REQUIREMENTS AND ADEQUATE LIABILITY LIMITATIONS.

Texas Government Code Sec. 2271.002 Provision Required in Contract:

1. Bidder does not boycott Israel; and
2. Bidder will not boycott Israel during the term of the contract.

Texas Government Code Sec. 2274.002 Provision Required in Contract:

1. Bidder does not have a practice, policy, guidance, or directive that discriminates against a firearm entity of firearm trade association; and
2. Will not discriminate during the term of the contract against a firearm entity or firearm trade association.

Texas Government Code Sec. 2276.002 Provision Required in Contract:

1. Bidder does not boycott Energy Companies; and
2. Bidder will not boycott Energy Companies during the term of the contract.

ANY QUESTIONS concerning this INVITATION TO BID AND SPECIFICATIONS should be directed to Dale LaGrone, Panola County Commissioner, Precinct #4, at (903) 692-2399.

Signature of Bidder

BID SPECIFICATIONS

ROAD CONSTRUCTION - BOB CAT TRAIL & WILLIAMS STREET

Bid should include any and all expenses involved with the replacement of the Bob Cat Trail and Williams Street in Panola County.

Job Description: Install 2" of TxDot approved compacted asphalt for 2,844 feet;

Widen 700 ft of road 1 ½ feet on each side (from 17 feet wide to 20 feet wide);

Blade & Mill work to remove excess oil dirt needed for correct density required for asphalt;

Mill around concrete areas for smooth transition from concrete to asphalt;

Base materials used to reinforce areas (if necessary) prior to asphalt;

Stockpile extra material on site;

Seal and stripe existing asphalt; and

1 year warranty on materials and workmanship.

BID FORM AND CONTRACT

ROAD CONSTRUCTION - BOB CAT TRAIL & WILLIAMS STREET

TO THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS FOR FURNISHING AND DELIVERING TO PANOLA COUNTY, TEXAS FOR USE BY PANOLA COUNTY, IN ACCORDANCE WITH THE FOREGOING SPECIFICATIONS:

The undersigned, as bidder, declares that the only person or persons interested in this bid as principals are those named herein; that this bid is made without collusion with any other person, firm or corporation; and that I (we) have carefully examined the advertisements, instructions to bidders, specifications, and condition of payment. It is understood that the Court reserves the right to accept or reject any and/or all bids. I/we understand that the bid should include delivery to the Panola County Courthouse in Carthage, Texas.

ROAD CONSTRUCTION - BOB CAT TRAIL & WILLIAMS STREET

BID AMOUNT \$ _____

Exceptions to specifications: _____

NOTE: ANY VENDOR THAT CONDUCTS BUSINESS WITH PANOLA COUNTY, WHETHER IT IS FOR GOODS AND/OR SERVICES, MUST MAINTAIN LAWFUL WORKER'S COMPENSATION COVERAGE REQUIREMENTS AND ADEQUATE LIABILITY LIMITATIONS.

SIGNATURE

COMPANY NAME

ADDRESS

CITY STATE ZIP

TELEPHONE NUMBER

DATE

ACCEPTED:

COUNTY JUDGE

DATE

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE IN PERSON

NAME: Hannah Colle

POSITION: Civil Secretary

DEPARTMENT: Panola County Sheriff's Office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 25, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

ICole requirement

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Travis Curry

POSITION: Training Coordinator

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE

 ✓ IN PERSON

NAME: Karen England

POSITION: Administrative Clerk

DEPARTMENT: Panola County Sheriff's Office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 24, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4 hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Tcole requirement

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ **ONLINE** **IN PERSON**

NAME: Leigh Welk

POSITION: Administrative Clerk

DEPARTMENT: Panola County Sheriff's Office

DATE: July 23, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 23, 2024 to July 23, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference? _____

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Tcole requirement

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE IN PERSON

NAME: Valerie Bailey

POSITION: Communications Officer

DEPARTMENT: Panola County Sheriff office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 24, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

ICole requirement.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE

 ✓ IN PERSON

NAME: Karlee Cohorst

POSITION: Communications officer

DEPARTMENT: Panola County Sheriffs office

DATE: July 23, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 23, 2024 to July 23, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Tool requirements

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ **ONLINE** **IN PERSON**

NAME: Ashtey Esquivel

POSITION: Communications Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 24, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: _____

Does this conference meet your educational requirements for the year? _____

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference? _____

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? _____

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE

 IN PERSON

NAME: Katlyn Gillie

POSITION: Communications Officer

DEPARTMENT: Panola County Sheriff's office

DATE: July 23, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 23, 2024 to July 23, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Tcole requirements

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ ONLINE IN PERSON

NAME: Marissa Harrison

POSITION: Communications Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: July 23, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 23, 2024 to July 23, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference? _____

How many days have you been away from your job this year for conferences, not counting this conference? None.

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Trole requirement

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE

 IN PERSON

NAME: Natalie Hogg

POSITION: Communications officer

DEPARTMENT: Panola County Sheriff's office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 24, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4 hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Toole requirement

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ ONLINE

_____ IN PERSON

NAME: Kaylee Sparks

POSITION: Communications officer

DEPARTMENT: Panola County Sheriff's office

DATE: July 23, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 23, 2024 to July 23, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference? _____

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Tool requirement

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE IN PERSON

NAME: Shakami Manning

POSITION: Civil Deputy / Communications

DEPARTMENT: Panola County Sheriff's Office

DATE: July 24, 2024

CONFERENCE: CPR

LOCATION: Panola County

DATES: July 24, 2024 to July 24, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 0

Does this conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference?

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Trole requirement

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Bullock, Chelsi E

POSITION: Detention officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Katelyn Burgess

POSITION: Dentention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Wesley Cabiri

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: David Ganner Castberry

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Marinna Collins

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

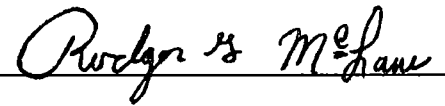
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Isaiah Daniels

POSITION: Jailer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? no

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Anjel De La Cruz-Roman

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Dugger, Takada

POSITION: Detention officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: John "Sean" Howard

POSITION: Detection Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Christina Lyles

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Murry, Drake
POSITION: Detention officer
DEPARTMENT: Panola County Sheriff's Office
DATE: 7/22/24

CONFERENCE: CPR - #3845
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Karen Naylor

POSITION: Jailer

DEPARTMENT: Panola County Sheriff's Office

DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Dewayne Stewart

POSITION: Jailer

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

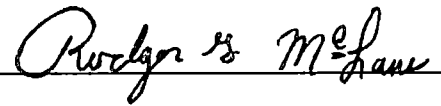
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jeremy Wagstaff
POSITION: Detention officer
DEPARTMENT: Panola County Sheriff's Office
DATE: 7/22/24

CONFERENCE: CPR - #3845
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Joyce Wilder

POSITION: Detention Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

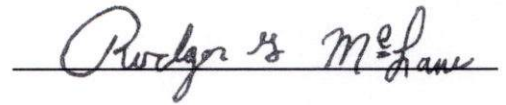
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Lane Wilson
POSITION: Detention Corporal
DEPARTMENT: Panola County Sheriff's Office
DATE: 7/22/24

CONFERENCE: CPR - #3845
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

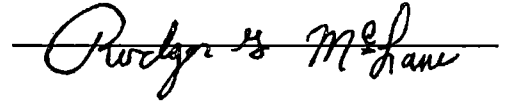
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Quade Davis

POSITION: Patrol Sergeant

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

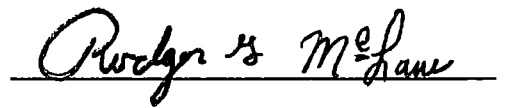
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Stephen Gillie

POSITION: Patrol Sergeant

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Chris Hansen

POSITION: Patrol Sergeant

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

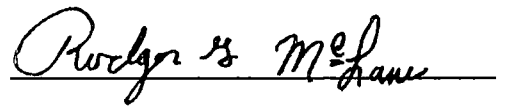
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Calahan Malone

POSITION: Patrol Sergeant

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

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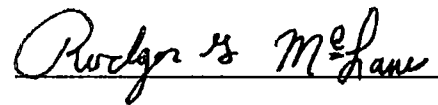
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Haley Baker

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

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How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

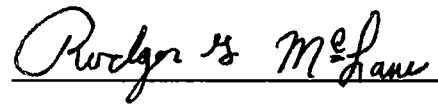
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hunter Gray
POSITION: Patrol Deputy
DEPARTMENT: Panola County Sheriff's Office
DATE: 7/22/24

CONFERENCE: CPR - #3845
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Madison Hudnall

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

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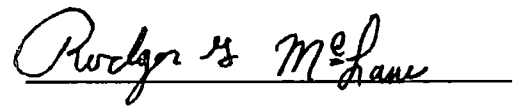
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Brenton Humphries

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hunter Hutto

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

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Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James Kerby

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

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Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: JESUS MARTINEZ

POSITION: DEPUTY

DEPARTMENT: Panola County Sheriff's Office

DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jesus Martinez

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

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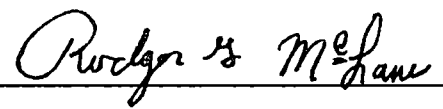
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James McBrayer

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____


Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Matthew Mitchell

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

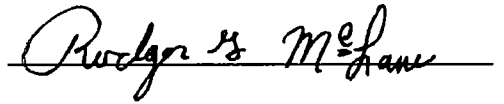
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Richard Mojica
POSITION: Patrol
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

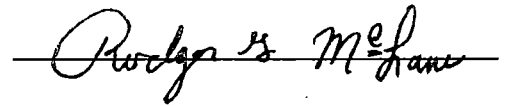
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Justin Williams

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

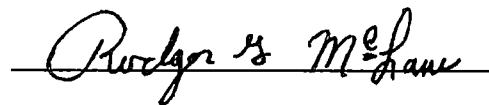
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane

County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Travis Wilson

POSITION: Patrol Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Chadd Gray

POSITION: CID Investigator

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

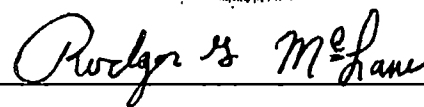
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane

County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James Jablon

POSITION: CID Investigator

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

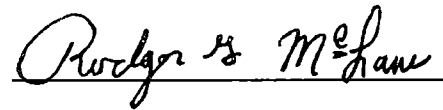
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Josh Nagle

POSITION: CID Investigator

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: ANDREW B. NIXON

POSITION: INVESTIGATOR

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024
Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Randy Payne
POSITION: CID Investigator
DEPARTMENT: Panola County Sheriff's Office
DATE: 7/22/24

CONFERENCE: CPR - #3845
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

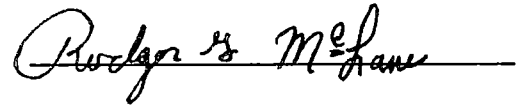
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Allen Jones

POSITION: Captain

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Weik

POSITION: LT.

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/24/2024 to 7/24/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

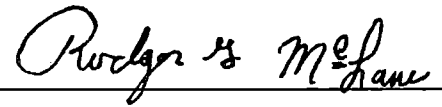
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James Ferris

POSITION: CID Lieutenant

DEPARTMENT: Panola County Sheriff's Office

DATE: 7/22/24

CONFERENCE: CPR - #3845

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 7/23/2024 to 7/23/2024

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This class is a re-certification class to help students in their duty to render aid under HB 3712 and SB 2212.

APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ ONLINE _____ IN PERSON

NAME: Abby Booker

POSITION: Chief Deputy Treasurer

DEPARTMENT: County Treasurer

DATE: 8/5/2024

CONFERENCE: TAC Regional Workshop

LOCATION: Nacogdoches Civic Center

DATES: 8/8/24 TO 8/8/24

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does this conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 0

How much of your requirements have been met already, not counting this conference? 0

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? NO COST

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Learning of Resources and information related to HR
such as documentation, Risk Management and
effective leadership.

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jeremy Nagle
POSITION: Deputy
DEPARTMENT: Panola County Sheriff's Office Constable's Office
DATE: 8/6/24

CONFERENCE: CPR
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Jeff Ivy

POSITION: Constable

DEPARTMENT: Panola County Sheriff's Office Constable 124

DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

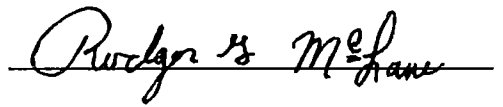
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Trinity Bahner
POSITION: dispatcher
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Gregory Almeida
POSITION: Deputy / Bailiff
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Tabitha Martinez
POSITION: Court house Security / Bailiff
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Madison Sandobal

POSITION: Cpl. Detention officer

DEPARTMENT: Panola County Sheriff's Office

DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: David Gray
POSITION: Chief Deputy
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR
LOCATION: Panola County Sheriff's Office - EOC room
DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1
Does the conference meet your educational requirements for the year? Yes
If not, how much of your requirements will be met by this conference? 4 hours
How much of your requirements have been met already, not counting this conference?

Partial

How many days have you been away from your job this year for conferences, not counting this conference? 5 days

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Chris Adams
POSITION: Deputy
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Shelby Almeida
POSITION: Reserve Deputy
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Heather Green
POSITION: Reserve Deputy
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: David Johnson

POSITION: Reserve SGT

DEPARTMENT: Panola County Sheriff's Office

DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE

REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Steve Tiller
POSITION: Deputy - Reserve
DEPARTMENT: Panola County Sheriff's Office
DATE: 8/6/24

CONFERENCE: CPR

LOCATION: Panola County Sheriff's Office - EOC room

DATES: 8/6/24 to 8/6/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 4 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This training is needed for the attendee to hold their license. (Deputy, telecommunicator, or detention officer)

APPROVED 08-13-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

NAME: Robyn Klusen

POSITION: First Assistant Auditor

DEPARTMENT: Auditor's

DATE: 8.8.24

CONFERENCE: RMP Workshop

LOCATION: Nacogdoche Convention Center

DATES: 8/8 to _____

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NA

If not, how much of your requirements will be met by this conference? NA

How much of your requirements have been met already, not counting this conference?

NA

How many days have you been away from your job this year for conferences, not counting this conference? 3.5

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

to ~~get~~ have a better understanding of the latest in risk control, human resources, and law enforcement.

